



**Redbridge High School**  
**Learning Support Assistant**

NJCJE Grade 3 SCP5 – 9 Actual Salary £17,260 - £18,555 (*under review*)  
 0.8fte 39 weeks

CRITERIA	KNOWLEDGE AND SKILLS	ESSENTIAL OR DESIRABLE
<b>Qualifications and Training</b>	<ul style="list-style-type: none"> <li>Relevant NVQ Level 3</li> <li>GCSE Maths and English grade C or above</li> <li>Further relevant qualifications/ experience in the role</li> <li>Additional qualifications/training i.e. first aid</li> </ul>	D E D D
<b>Experience</b>	<ul style="list-style-type: none"> <li>Experience of working with children in a school setting</li> <li>Experience of working with children or adults with disabilities or learning difficulties</li> <li>Experience of working within a team</li> <li>Experience of promoting pupil wellbeing and health and safety</li> <li>Experience of working with young people with additional medical needs</li> </ul>	D D D D D
<b>Skills/Abilities</b>	<ul style="list-style-type: none"> <li>Good standard of spoken and written English</li> <li>An ability to help organise classroom resources and displays</li> <li>An ability to maintain pupil records and confidentiality</li> <li>An ability to support children with special educational needs</li> <li>An ability to use ICT to support learning</li> <li>Good organisational skills</li> <li>Able to take and act upon feedback positively</li> </ul>	E E E E E E E
<b>Commitment</b>	<ul style="list-style-type: none"> <li>A commitment to equality and inclusion.</li> <li>A commitment to the school's ethos and development</li> <li>An understanding of and a personal commitment to the Vision and Values of Redbridge High School/LCC.</li> <li>Hard working and committed individual</li> <li>Reliable and resilient</li> <li>Commitment to life long learning and CPD</li> </ul>	E E E E E E E
<b>Other</b>	<ul style="list-style-type: none"> <li>A flexible, positive, proactive approach to work and learning</li> <li>This post is subject to satisfactory completion of Enhanced DBS Certificate and Disclosure and barring procedures</li> </ul>	E E